

Toccoverde – Dr. Barbara Schütze

- **Why Toccoverde?**

For me as co-owner Toccoverde, it opened the opportunity to broaden and improve our joint resources and services in perspectives of quality, quantity and geography.

- **Services to the customer**

Since years in multicultural commercial and political environments I provide:

- Consulting and coaching in strategic and leadership matters, especially needed in transformation issues,
- Support to the improvement of leader's roles and rules,
- Organizational and resources management including values, structures, processes and projects (organizational transformation towards matrix)
- Architecture, design & facilitation of systemic team-building (corporate issues)
- Leaders communication – argumentation, presentation, negotiation, coaching their employees
- Disaster management

These are delivered in multicultural systems, high diversity and approach towards joint targets. I install immediately a valuable, trustful network almost all over the world to research, consider and go for economic success.

- **Approach in doing so – motto**

Though and generous for the good.

I am well known for brief and appropriate solutions given to good people in good environments and a distinctive sense for structure and high efficiency

- **Background**

Founder and owner of Barbara Schütze Solution, a consulting, coaching and training/facilitation company since 1985.

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First consulting company being audited and certificated along EN ISO 9001 quality management.

Experienced in leading and steering people as well as global networker, especially in EMEA and Turkey by co-owned and owned companies.

Coach to Top Executives and those to be in both, economic-industrial and EU-political environment.

1985 - 1998 member of the board of WdF, Economic Forum of Managers

1997 – today: amicus curiae at court of justice

1998 – 2000: head of competence development at APRVA

2009 -2012: member of board of a private aviation company

2000 – today: ‘Coaching for Managers’ – seminar sessions delivered to executives, Human Resources and consultants

Recognized architect and designer of curricula in leadership and coaching to various target groups as managers, consultants in English and German.

- **Experiences in field**

Leadership, strategy, disaster management, corporate transformation and organization, corporate culture, identity and behavior, communication matters – globally.

Particular specialization of this within steel & construction and energy industries as well as broadcast and telecommunication.

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- **Academic base/training**
 - Studies in Vienna (Communication, Psychology) and Toronto (Political Economics)
 - Strategy (Dörrbecker/IFK Frankfurt)
 - Systemic Coaching (Uwe Grau/ University of Heidelberg, Hamburg)
 - NLP (Robert Dilts/California, Berlin)
 - Hypnotherapy (Erickson/de Shazer/ Phoenix)
 - Systemic Constellation (Varga von Kibed/München)
 - Quality Management (ÖVQ – ÖQS /Vienna)

- **Geographic horizon**
Western Europe, Central Europe, Turkey, Latin America and North America

- **Languages**
German and English